9 - MAR 1956

MEMORANDUM FOR: Director of Training

unanimous praise from the group.

SUBJECT:

ORR Management Course, 27 February -

2 March 1956

1. After careful consideration by this Office and intensive preparation and counsel by the Office of Training, the first of what may be a series of special ORR management courses for selected supervisory personnel has been completed with resounding success. The group was made up of 13 ORR supervisory personnel, intentionally selected from echelons of supervision from Assistant Director to Branch level. One officer from the Office of Central Reference and one from the Office of Scientific Intelligence also attended. of your staff was very effective in establishing excellent rapport with the members of the group well in advance of the course and carried out his responsi-

bilities as leader and instructor with a skill which drew

2. Although organized the course around four major elements of management, he very sensibly permitted some of the current management problems within this Office to dominate the discussions. Aside from the obvious benefits of the camaraderie developed under these conditions, perhaps the most beneficial aspect of the course was the mutual understanding and appreciation of participants regarding problems that faced each of them in carrying out their respective management tasks. Since I was one of those present, I can say with all confidence that everyone gained a great deal from this one week of intensive training, that areas where supervision should be improved were identified, and that distinct advantages will accrue to the Office and to the individuals concerned.

I should like to express to you the appreciation of this Office and of all the participants for O/TR's effective implementation of the course. [deserves

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particular commendation for the dedicated manner in which he developed and led the discussions. We are also sincerely appreciative of the excellent facilities and services provided to us during the week.

4. In view of the success of this course, I suspect that you will receive requests for other courses of this nature not only in response to our requirements but also to those of other Offices.

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OTTO E. GUTAE Assistant Director Research and Reports

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TITICA	Methorandum	• UNITED STATES GOVERNMEN	T
	Director of Training AD/CR	DATE: 16 March 1956	
FROM :]	Executive, CR		
SUBJECT: (ORR Management Course		
Dear Matt	:		æ
I the	oughtyou would like to know l ting in the ORR Management Co	how much I appreciated the chance of ourse	25X1
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•	CONFIDENTIAL SECTION		